

w/c 22 November 2021



**SOUTH
YORKSHIRE
TEACHING
HUB**

RECRUITING • TRAINING • DEVELOPING TEACHERS



ECT Induction, Appropriate Body and next steps...

Question

I have an ECT starting in January 2022, what should school do in relation to the induction programme?

Answer

1. A school can choose to offer either the Full Induction Programme (FIP), Core Induction Programme (CIP), or School-led Induction Programme (SIP)
2. Information about the FIP, CIP and SIP can be found in the attached brochure
3. Please inform the SYT Hub of your choice of induction programme in order to track engagement in the type of programme
4. Enter information via the DfE portal indicating a **January start date**

Question

What should a school do regarding registering with the Appropriate Body?

Answer

Register your school and Early Career Teacher with the Appropriate Body - the South Yorkshire Teaching Hub are the local Appropriate Body

If you already have ECTs with SYT Hub Appropriate Body, register via the ECT Manager online Appropriate Body portal <https://southyorkshireteachinghub.ectmanager.com/login.aspx>

or contact Louise Allsop lallsop@southyorkshireteachinghub.org for support in registration.

Register start date as per start of contract

Question

An ECT starts a teaching contract now or in December, what should I do?

Answer

1. Register the ECT with the Appropriate Body, indicating the start of contract date. The ECT can therefore start induction (with regards to time served)
2. Register with DfE indicating the start date as January 2022. The structured ECF induction programme (pedagogy and practice) will start in January 2022
3. If following the Full Induction Programme, register with the Provider, or select which materials to use if offering the Core Induction Programme (from Ambition, Education Development Trust, Teach First, UCL)
4. Ensure you have a mentor to support the ECT

Question

What happens when an ECT moves to a new school for a January 2022 start

Answer

1. Inform the Appropriate Body so that an **interim report** can be generated for the induction tutor to complete
2. The Appropriate Body will set the end date on the ECT Manager and transfer data to the Teaching Regulation Agency
3. The school and Hub to liaise and support the ECT to transition from one school to another in terms of the induction programme
4. The Hub will inform the Provider of changes
5. The Hub will share further details of the process once this has been agreed with the DfE

Withdrawals from the programme

The Hub will share further details of the process once this has been agreed with the DfE

The SYT Hub are a delivery partner, working with Education Development Trust as the Provider for the Full Induction Programme. Below is the link to register for the Full Induction Programme with Education Development Trust.

<https://www.educationdevelopmenttrust.com/ecf>

ECTs starting in Term 2 will, for this first January cohort only, join a national group, where training is delivered by the central team at Education Development Trust. This training will be online and a mix of synchronous and asynchronous. The ECTs will continue to be mentored in-school in the usual way, but to enable them to receive a full two-year delivery whilst minimising disruption to the established delivery plans of Delivery Partners, this first cohort of January-starters will be catered for centrally. They will join the 2nd year cohort in September 2022. There will not be a cohort in March.

Can January starters take part in the regional conference with the Y1 cohort, delivered by the SYT Hub even though they are part of the centrally delivered cohort?

Yes, the Hub welcomes new January ECTs on the FIP to the regional conference on Tues 18 January and for mentors on Wed 02 February

Can January starters attend the local group training session in the summer term with the Y1 cohort, delivered by the SYT Hub even though they are part of the centrally delivered cohort?

Yes, the Hub welcomes new January ECTs on the FIP to one of the local group sessions. There are 3 dates to choose from for the primary phase, 3 dates for secondary phase and one date for ECTs in a Special School setting.

	Year 1			Year 2			HOURS
	TERM 1	TERM 2	TERM 3	TERM 1	TERM 2	TERM 3	
ECT		6 HRS		6 HRS			11 HRS
Local group sessions 3 HRS EACH	3 HRS		3 HRS		3 HRS	3 HRS	12 HRS
Webinars 1 HR EACH	1 HR	1 HR	1 HR	1 HR	1 HR	1 HR	7 HRS
Self study	26 HRS			5 HRS			31 HRS
	Weekly mentor sessions			Fortnightly mentor sessions			
MENTOR							
Regional Training 5 HRS EACH		5 HRS					5 HRS
Local group sessions 3 HRS EACH	3 HRS					3 HRS	6 HRS
Peer-to-peer 1 HR EACH	1 HR	1 HR	1 HR	1 HR	1 HR	1 HR	10 HRS
Webinars 1 HR EACH	1 HR	1 HR	1 HR	1 HR	1 HR	1 HR	10 HRS
Reading and reflection	3 HRS			2 HRS			5 HRS

Upcoming events

For more information about the induction programmes, the Appropriate Body and next steps, join one of the remote information events below. Please book via Eventbrite using the link here <https://www.eventbrite.co.uk/e/217543788327>

- Tuesday 07 December: 3.30 – 4.15pm
- Wednesday 08 December: 3.45 – 4.30pm
- briefing on: Friday 10 December: 8 – 8.30am

Events with SYT Hub Appropriate Body

Induction tutor training Part 1 – role & responsibility of the induction tutor

Tuesday 11 January 2022: 1.15 – 4pm @ SHU, Charles Street, room 12.6.13 or
Wednesday 12 January 2022: 4 – 5.30pm – remote delivery

For ECTs - Welcome to the profession

Tuesday 11 January 2022: 4 - 5.30pm @ SHU, Charles Street, room 12.6.13 or
Wednesday 19 January 2022: 4 – 5.30pm – remote delivery

Induction tutor training Part 2 – Monitoring, intervention, leading to the C4C process & supporting induction tutors in writing progress reviews

Wednesday 09 March 2022: 1.15 – 4pm @ SHU, Charles Street, room 12.6.13 or
Thursday 10 March 2022: 4 – 5.30pm – remote delivery

Book via the Appropriate Body online portal



Or contact Louise Allsop @ Hub

Funding

Year 1 is currently funded, as all schools receive funding for an Early Career Teacher's first year as part of the National Funding Formula.	This funding could pay for the ECT 10% time-off timetable for self-study and attendance at training events)	All schools employing ECT receive this
Year 2 funding is dependent on which programme the school decides to take, and where the school is located. All programmes (Full, Core, School-led) receive the combined ECT time-off timetable and mentoring hours which will amount to approximately £2,100-£2,600 per Early Career Teacher (figure dependent on location)	This funding will pay for the ECT 5% time-off timetable & Mentor time-off timetable in the second year of induction – meeting time. (One hour per fortnight)	All schools employing ECT receive this in the 2 nd year
There is additional funding for schools to backfill Mentor time spent undertaking the 36 hours of Mentor training on the Full Induction Programme. This is in addition to the funding for Mentors to spend time with the Early Career Teacher in their second year of induction	This funding will pay for the Mentor time-off timetable for 36 hours over two years in order for the Mentors to attend their Mentor training courses.	Full induction programme only, at the end of Y2

Schools with January ECT starters - accessing the DfE digital service

Use this link to start the process with DfE -

<https://manage-training-for-early-career-teachers.education.gov.uk/>.

Schools will need to:

1. Ensure they add the ECT and mentor information via the DfE portal
2. Once the DfE have received this the ECT and mentor will receive an email from the DfE requesting their TRN, DoB and NI number
3. The DfE will then validate the eligibility of the participants
4. Once validation has been confirmed the school will then see the information via the Delivery Partner portal and a login to the online platform will be issued

Please be in contact if you have any questions or require support



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