

Hello

A huge thank you to colleagues who are registered with **Education Development Trust's (EDT) Early Career Professional Development Programme (ECPDP) Full Induction Programme (FIP)** with the **South Yorkshire Teaching Hub**.

We are excited to welcome you on board to this new and exciting statutory requirement in relation to the **Early Career Framework (ECF)** which ensures that all **Early Career Teachers (ECTs)** continue their professional development which is evidence informed, quality assured and fully funded.

On the SYT Hub website is a 15-minute video overview of the Early Career **Professional Development Programme (PDP)** for national roll out, presented by Jim Rogers, National Partnerships Advisor. Jim introduces EDT and the ECF landscape, outlines key programme details, and the next steps for schools. You can also access this video by clicking the link <https://vimeo.com/556096449>.

We are also pleased to be able to share with you pre-recorded introductory webinars for **schools, Induction Tutors and Mentors** who plan to participate in the programme from September 2021. They include an outline of roles and the commitment required:

**NRO Induction Tutor** webinar - <https://vimeo.com/559112297/970b2a3409>

**NRO Mentor Induction** webinar - <https://vimeo.com/559101302/5e53eac121>

Please do feel free to share these with the relevant members of staff within your school.

## **\*News: Meet our facilitators**

We are delighted to introduce to you our facilitators who will deliver the local group and regional training sessions for ECTs and Mentors on the Full Induction Programme with the hub and Education Development Trust. They truly are expert colleagues, who practice and lead in our local schools and understand the landscape and context of schools in our area.

Our facilitators are dedicated to supporting local schools, local colleagues and the growth and development of local young people. Welcome and thank you to our lovely expert facilitators.

### **Lynne Pepper OBE - Herringthorpe Infant School, Head teacher. Phase: Primary (EYFS & KS1)**



I have been in education for 30 years, 13 as a head teacher. I still remember my first day of teaching as though it was yesterday. I was awarded an OBE for services to education and Enterprise in 2015. Promoting enterprise education and key learning skills is very important to us. At our school. I have a keen interest in P.E. and outdoor learning. I'm passionate about children learning by doing.

#### ***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

Our school hosts a large cohort each year of teacher trainees. So being part of ECF is the next step on that journey. I'm excited to be part of something new and be on the journey with everyone.

#### ***My advice for Early Career Teachers starting out of their journey...***

Don't be afraid to ask for help, it's part of learning and be kind to yourself.

**Joanna Simpson - Malin Bridge Primary, Class teacher & Specialist Leader in Education,  
Facilitator in Expansion of National Rollout. Phase: UKS2**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

Last year, I took part in the expansion programme with EDT and I was impressed at the clarity and consistency of the materials and ideas. I think this emphasis on continued learning and support from initial teacher education into early career is a game-changer for new teachers and for the settings in which they work. The most important contribution will, as ever, be made by the quality and dedication of mentors in school. I am looking forward to celebrating and working with mentors, ensuring their role is recognised and supported throughout the programme.

***My advice for Early Career Teachers starting out on their journey...***

We are a stronger profession when we learn, share and grow together. You are not alone and you are still a work in progress. Ask questions and get support whenever you need it.

**Andy Cope - Retired Headteacher in Secondary Doncaster School and Deputy HT in Rotherham  
Role: Doncaster ITT Partnership – Tutor, Lead colleague SYT Hub Appropriate Body.  
Phase: Secondary**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

The opportunity to meet and work with a wide range of new colleagues, especially ECTs.

***My advice for Early Career Teachers starting out on their journey...***

Be pragmatic: prioritise the things that really matter and manage your time accordingly.

**Cheryl Gaughan - Talbot Specialist School, Assistant Headteacher and Director of Fusion SEND Hub.  
Phase: Primary and Secondary Special**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

I absolutely love being a mentor and enjoy watching people grow in confidence and becoming excellent practitioners. I am excited to be part of the national roll out with EDT and SYT Hub because I have been involved in the initial rollout and have seen how much my ECT's have developed from it and also how much I have learnt as a mentor. I am hoping to bring 'all things SEND' into the program and develop knowledge and understanding when teaching children and young people with SEND.

***My advice for Early Career Teachers starting out on their journey...***

This is the start of an amazing journey...there will be fun, lots of hard work and a few tears along the way but always remember that you have people around you who have been through it and are here to offer support, guidance and chocolate!

**Claire Bailey - Bents Green School, Head of School. Phase: Secondary**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

I think it is a privilege to help develop colleagues entering this wonderful profession. The ECT Framework provides new teachers with an entitlement of professional development and support that will enable them to become the most effective classroom practitioners.

***My advice for Early Career Teachers starting out of their journey...***

Hold on to the passion that motivated you to become a teacher in the first place. Remember why you are here and what it is really all about.

**Steve Moran - Minerva Learning Trust/HGCSC**

**Director of Early Career Development and Remote Education. Phase: Secondary**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

Working with colleagues, experienced, and new to the profession on a fantastic evidence-based programme

***My advice for Early Career Teachers starting out of their journey...***

You are very fortunate to be the first teachers on the fantastic ECF programme. Let this be the start of a long CPD journey and not the end.

**Sarah Rockliff – Director of Learning Unlimited. Phase: Primary/secondary**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

It is very exciting to be part of the team for the delivery of the Early Career Framework, which means that all New teachers will receive what other professions have enjoyed for a long time: a structured, consistent and coherent induction period, in which they are taught the accumulated knowledge and skills necessary to not only survive but thrive in their chosen profession. The exposure to research on the varied areas of education will mean that each teacher can embark on a career-long path of increasing expertise in their chosen field.

***My advice for Early Career Teachers starting out of their journey...***

As an ECT be very reflective and open to ideas from expert colleagues who have a wealth of subject and pedagogical knowledge. Don't expect to be perfect, it takes 10,000 hours to perfect a skill. Don't be afraid to ask for help.

This is the best job in the world and it is a Marathon not a sprint. Enjoy!

**Nadine Hills – Meadowhead School, ITT Coordinator and English teacher. Phase: Secondary**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

Being able to support and nurture new teachers into the profession.

***My advice for Early Career Teachers starting out of their journey...***

Find the good each day; positives are always there, you just need to recognise them.

**Cathy Rowland - Dobcroft Nursery Infant/Clifford All Saints schools, Executive headteacher. Phase: Primary**



***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

Really excited to be part of new early careers framework training. It offers real support for teachers new to the profession and it gives me a chance to give something back to a job I love!

***My advice for Early Career Teachers starting out of their journey...***

For teachers starting out I would say it is a marathon not a sprint, and most of all be kind to yourself!

**Chas Ponsford - Role: Sheffield ITT Partnership – Academic Tutor, Lead colleague STSA & SYT Hub Appropriate Body. Phase: Secondary**



I trained as an English teacher way back in 1980, taught firstly in Guernsey at an Independent school and was appointed to the rather archaically titled pastoral role of Master of the Middle School (and i.c Third Year Games!), before teaching in a variety of South Yorkshire Comprehensives in Doncaster, Rotherham and Sheffield as Head of Drama, Head of Sixth Form , Assistant Head and lastly, for 16 very happy years, at Silverdale School as Deputy Headteacher and occasional Acting and Co – Headteacher

***What excites you about being involved in the national rollout of ECF with EDT and SYT Hub?***

Having been involved with the pilot roll out of ECF last year, I am delighted to be acting as a facilitator for a framework that I would have loved to have as a new teacher. Based on the best and most up to date educational research it offers a range of practical teaching strategies that build effectively on colleague's ITT training and offer structured and invaluable expert mentoring. Both EDT and the SYT Hub offer high quality materials and personalised support for all colleagues.

***My advice for Early Career Teachers starting out of their journey...***

Observe and listen to experienced colleagues but be true to yourself and remember what inspired you to enter this noblest of professions. Enjoy the unique privilege of nurturing young talent and never stop laughing.

## \*Welcome to the ECTs from the Hub

There will be a 'Welcome Briefing' from the Hub to ECTs registered on the FIP, on Wednesday 01 September at 3.30 – 4.30 pm and a repeat 'Welcome' on Thursday 02 September, 3.30- 4.30pm. This event will be shown on Eventbrite so that ECTs can book onto either 'Welcome event'. This may be something that schools can plan into their induction programme.

Booking details will be available next week

## \*Official launch date of the Full Induction Programme

Official launch date of the programme will be Monday 06 September. This is when all participants will receive access to the online platform

### **Appropriate Body: Next steps checklist: Tuesday 06 July or Thursday 08 July (repeat) 3.30 – 4.15 pm**

The aim of the session is to:

- Introduce you to the AB team
- Provide a next steps checklist to support your preparations for ECF and Appropriate Body registrations

6<sup>th</sup> July - <https://www.eventbrite.co.uk/e/appropriate-body-service-next-steps-checklist-tickets-161443095645>

8<sup>th</sup> July - <https://www.eventbrite.co.uk/e/appropriate-body-service-next-steps-checklist-tickets-161443350407>

### **Registration process for schools – registering ECTs and mentors**

All schools should be able to register their ECTs and mentors through the DfEs digital service.

As you know, all schools need to register both through our landing page

- <https://www.educationdevelopmenttrust.com/ecf> and through the DfEs digital service. All schools should have been sent an email inviting them to register on the service by the DfE, but any school can use this link to resend the email if it has been lost, or if the link has expired - <https://manage-training-for-early-career-teachers.education.gov.uk/>.

Any school that is having a problem with this service should contact the DfE's digital team via [continuing-professional-development@digital.education.gov.uk](mailto:continuing-professional-development@digital.education.gov.uk)

Below are some FAQs and a journey overview from the DfE's digital team regarding this service:

 [14.05 FAQs for DfE manage training for early career teachers service.docx](#)

 [14.05 DfE induction tutor nomination journey.pdf](#)

The South Yorkshire Teaching Hub will be in touch with you next week with further information and updates.

With best wishes  
Helen